
 <p style="text-align: center;"> University of Pittsburgh Police Department Rules & Regulations Manual </p>	Reference Number: 2 – 11 (Chapter / Section) PLEAC 1.7.1a, 1.7.1b, 1.7.1c, 1.7.1d, 1.7.1e
	Issue Date: 01-31-11 Reviewed: 12/2018
	Effective Date 02-28-11
	Rescinds: All Previous
	Amends: N/A
Title: Extra Duty / Secondary Employment	 By Order of James K. Loftus, Chief of Police

1.0 Purpose

The purpose of this order is to establish administrative and operational guidelines to personnel of the University of Pittsburgh Police Department with regards to extra duty or secondary employment.

2.0 Policy

The University of Pittsburgh Police Department does not permit extra duty employment for its police officers. No officer shall adorn the University of Pittsburgh Police uniform and receive payment for police services by ways other than through the officer’s agency payroll. The University of Pittsburgh’s liability insurance will not cover any outside employment.

(PLEAC 1.7.1)

However, secondary employment is allowed, including secondary police officer positions in other police agencies. These agencies shall be responsible for providing any worker’s compensation, liability insurance, payment and benefits for their police services.

All University of Pittsburgh Police department personnel shall have the right to seek secondary employment. No secondary employment shall be permitted to interfere with their primary employment with the University of Pittsburgh Police Department. Use of sick days is strictly forbidden to be used for secondary employment situations.

This policy shall not be construed to supersede or conflict with the employment and/or bargaining rights of employees under Commonwealth of Pennsylvania or federal Law.

3.0 Definition

Extra-Duty Employment - Employment where a sworn department employee receives compensation for providing services, where the actual or potential use of Pitt police powers is possible or expected, with payment to the employee by ways other than through the agency’s payroll.

4.0 References

Policy 2 – 9, Leave, Vacation, Holidays, and Pass Days

Policy 2 – 10, Overtime Policy

PPA Contract / Collective Bargaining Agreement

University of Pittsburgh's Staff Handbook